**Leon J. Roomberg, PMP, MDBA, MS**

304 Garwood Place, Cherry Hill, NJ 08003

Cell: 609.238.4625 - email: Leon@Roomberg.com

LinkedIn: http://www.linkedin.com/pub/leon-roomberg-pmp-mdba-ms/2/677/236

**References**

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| **Peter DeRosa,** CFO of ALC, Inc.(From 2007, through 2011, I reported to Peter while I was CIO of ALC) 609.580.2913 peter.derosa@alc.comALC, Dow Jones Complex, Route 1, Monmouth Junction, NJ  |
| **Ravi Benedetti** (My former manager at Radian Group from 2006 through 2007 while I was Sr. Project Manager & B.A. at Radian)  Personal: Ravi@Ravi.com (C) 267-226-6888  From a reference June 4th, 2012: "Leon is one of the most proactive, organized and high-capacity team members I have ever had. He is very knowledgeable about a lot of things right out of the gate, but also has an uncanny ability to get up to speed on new domains or subject matters very quickly. If you have specific concerns or questions, you can send them along, and I can get back to you with specific answers. That being said, I have no doubt that he would hit a home run as a "Manager of IS". Personally, if I were looking for a VP/Director level resource for an Information Systems position, I would have no hesitation considering Leon, so I sincerely doubt that you will be anything less than completely satisfied with Leon for your current position." |
| **Dan Rankin**Enterprise B.A. & Project Manager The Neat Companydrankin@neat.com803.445.9308 | **NancySchreiner**IS. ManagerThe Neat CompanyNSchreiner@neat.com856.905.4556 |
| **Vasu Vulichi** (I supervised Vasu while at ALC) Former Messaging Projects Manager at ALC. 804 Maple Hill Drive, Woodbridge, NJ 07095, Cell: 732-742-0099, vasu.vulichi@gmail.comRecommendation posted on LinkedIn: “Anything I say about Leon will always be less because he has been the best Boss I worked with so far. From day one,  he offered his support in my new role and responsibilities. Leon is always there to offer advice and his wisdom as I come across situations I haven't faced with before. Leon has been a great mentor and a strong leader and always demonstrated outstanding leadership qualities in directing the Information Technology Group team. Am always amazed with the energy levels and the innovative ideas he exhibits day in and day out at the work place. Given a chance, would love to work with him again.” |
| **Amitai Sela** (I supervised Ami while at ALC) Former Messaging Projects Manager at ALC AmitaiSela@selafamily.comCell: 201-403-3680 Recommendation posted on LinkedIn: “Leon is a skilled manager who excels at both project management and operational management. He creates a team oriented culture and provides effective and strong leadership. He is able to mentor and motivate direct and indirect reports to both their benefit and the benefit of the organization. I give Leon my highest endorsement and know he will be an asset to any company he is associated with.”  March 17, 2011  |
| **Bob Cain** (I supervised Bob while a director at Mark Systems)Director, Mark Systems 55 High St # 3, Mount Holly, NJ 08060-1745 (609) 702-9901  Recommendation posted on LinkedIn: “Leon is a maverick in the world of business. He is a leader and an educator to many. I personally learned many valuable consulting techniques from Leon.” December2, 2008  1st Bob Cain C.G.A., Senior Consultant, MARK SYSTEMS reported to Leon at Mark Systems   |
| **Michael Harding** (Someone I managed and mentored.)  (I supervised Michael while at MCS) 609-203-1491 michaelh@corpsyn.com 432 Wood Mill Drive Cranbury, NJ 08512 “I worked for Leon for four years while I learned the ropes in building and managing marketing databases and running a database company. He was creative, knowledgeable, and generous with his time and attention. The work I did with Leon led to some of the proudest achievements of my career. Although we haven't worked together for several years, I still call on Leon for advice and guidance.” August 1, 2007  Michael Harding, Director, Database Marketing,  CC3  reported to Leon at Marketing Communication Systems , (then MCS, CCG, CC3, Trancontinental Direct)   |
| **Bill Korn**561-483-0945 (Bill supervised me from 1996-2002. We were partners at RCG from 2002 through 2004.) Retired Chairman, MCS 11284 Boca Woods Lane Boca Raton, FL. 33428.  | **Gary Kinzel**Former Vendor and Partner 856.234.1139 615 Lippincott Ave Moorestown, NJ 08057  |
| **Matt Dapp**(I supervised and mentored Matt while at Mark Systems) Project Manager at Mark Systems609.702.9901  | **George Fisher**(I supervised George at MCS)Former team manager at MCS48 Linden Lane, Plainsboro, NJ 08536Home (609) 275-1194gfisher@comcast.net |